

POLICIES AND PROCEDURES

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ISSUED BY: Board of Directors

CATEGORY: ADMINISTRATION

SUBJECT: POST CERTIFICATION PRACTICE ROLES

POLICY: It is the Position of the Association that there be established and recognized specific categories and /or roles beyond the Certification level.

OPERATIONAL GUIDELINES:

The Association recognizes the following three (3) Roles, they being:

- Expanded/Enhanced Practice Role
- Advance Practice Role
- Cross-Practice Role

The Roles are defined as follows:

- Expanded/Enhanced Practice Role

The progression or growth of the role of the Medical Radiation Practitioner (MRP) from that of entry-level (that are required for registration in the profession), falling within the boundaries of the education, theory and practice of the original scope of practice.

This growth results from the strengthening of skills through continuous learning, training and on the job experience that accompanies increasing levels of mastery of the practice of the profession and continued professional evolution.

The practitioners may work in a specific area of expert clinical practice and are involved in delivering specialist care to patients. They are involved in staff development, demonstrate team leadership, contribute to evidence base and service improvement.

- Advance Practice Role

A professional role that requires post degree/diploma educational preparation in combination within clinical skills acquisition to fill the requirements of the job.

Elements of the advance practice role for the Medical Radiation Practitioner may be outside the established scope of practice and may overlap current areas of responsibility of another health professional. These areas of responsibility may, or may not, include regulated tasks.

- Cross Practice Role

The ability of a Medical Radiation Practitioner to practice in another Discipline within the Profession in which they were not registered in when they entered practice.

The Medical Radiation Practitioner must have the knowledge, skills and judgement (KSJ's) to practice within another Discipline. Such practice is normally limited to a specific specialty or area of practice of the Discipline required to practice within.

Rationale:

1. MRP's in Ontario are legally recognized as health care professionals and primary health care providers under the Regulated Health Professions Act.
2. MRP's in some clinical environments are already performing expanded/enhanced and advance practice duties.
3. Other jurisdictions within our country and outside Canada recognize the need for advanced level Practitioner and have already started training programs and have been practicing for some time.

Important Considerations:

1. Not all MRP's may wish to be or are suited for either expanded/enhanced or advance practice roles.
2. The accountabilities, responsibilities and risks involved must be assessed by each MRP.